



W3C Web Content Accessibility Guidelines (WCAG) 2.1 Conformance Statement

Date of Report: June 22, 2021

Name of Product: Microsoft Teams

Description of Product: Microsoft Teams, Teams for Work, and Teams for Education are platforms that empower people to chat, create channels, track activities, share calendars, and conducts calls/meetings, plus use an administrator console. This conformance statement does not cover add-on or feature extensions that can be installed and deployed within the Teams platform (e.g., Office 365 apps like Word, PowerPoint, Excel, OneNote, File Lists from SharePoint, and others) many of which maintain separate conformance statements at [conformance reports for Microsoft Products](#).

Platform: Web

Product Build: 1.1.84.22103

Accessibility website: [Microsoft Accessibility](#)

For assistance with this report, please [email us](#).

WCAG 2.1 Conformance Requirements

| Criteria |
|--|
| 1. Conformance Level |
| 2. Full pages |
| 3. Complete processes |
| 4. Only Accessibility-Supported Ways of Using Technologies |
| 5. Non-Interference |

Web Content Accessibility Guidelines (WCAG) 2.1

Principle 1: Perceivable

Information and user interface components must be presentable to users in ways they can perceive.

Guideline 1.1 Text Alternatives

Provide text alternatives for any non-text content so that it can be changed into other forms people need, such as large print, braille, speech, symbols or simpler language.

| Criteria | Supporting Feature | Remarks and Explanations |
|--|--------------------|--------------------------|
| 1.1.1 Non-text Content: All non-text content that is presented to the user has a text alternative that serves the | Supported | |

| Criteria | Supporting Feature | Remarks and Explanations |
|---|--------------------|--------------------------|
| equivalent purpose, except in situations listed in WCAG 2.1 1.1.1 . | | |

Guideline 1.2 Time-based Media

Provide alternatives for time-based media.

| Criteria | Supporting Feature | Remarks and Explanations |
|---|--------------------|--------------------------|
| 1.2.1 Audio-only and Video-only (Prerecorded): For prerecorded audio-only and prerecorded video-only media, the following are true, except when the audio or video is a media alternative for text and is clearly labeled as such: <ul style="list-style-type: none"> • <u>Prerecorded Audio-only</u>: An alternative for time-based media is provided that presents equivalent information for prerecorded audio-only content. • <u>Prerecorded Video-only</u>: Either an alternative for time-based media or an audio track is provided that presents equivalent information for prerecorded video-only content. | Not Applicable | |
| 1.2.2 Captions (Prerecorded): Captions are provided for all prerecorded audio content in synchronized media, except when the media is a media alternative for text and is clearly labeled as such. | Not Applicable | |
| 1.2.3 Audio Description or Media Alternative (Prerecorded): An alternative for time-based media or audio description of the prerecorded video content is provided for synchronized media, except when the media is a media alternative for text and is clearly labeled as such. | Not Applicable | |
| 1.2.4 Captions (Live): Captions are provided for all live audio content in synchronized media. | Supported | |
| 1.2.5 Audio Description (Prerecorded): Audio description is provided for all prerecorded video content in synchronized media. | Not Applicable | |

Guideline 1.3 Adaptable

Create content that can be presented in different ways (for example simpler layout) without losing information or structure.

| Criteria | Supporting Feature | Remarks and Explanations |
|---|---------------------------|--|
| 1.3.1 Info and Relationships: Information, structure, and relationships conveyed through presentation can be programmatically determined or are available in text. | Supported With Exceptions | There are instances within the Teams app where Table cell data is not associated with the table headers in Approvals screen and incorrect positions info is announced in App permissions screen. |
| 1.3.2 Meaningful Sequence: When the sequence in which content is presented affects its meaning, a correct reading sequence can be programmatically determined. | Supported | |
| 1.3.3 Sensory Characteristics: Instructions provided for understanding and operating content do not rely solely on sensory characteristics of components such as shape, size, visual location, orientation, or sound. | Supported | |
| 1.3.4 Orientation: Content does not restrict its view and operation to a single display orientation, such as portrait or landscape, unless a specific display orientation is essential. | Supported | |
| 1.3.5 Identify Input Purpose: The purpose of each input field collecting information about the user can be programmatically determined when: <ul style="list-style-type: none">• The input field serves a purpose identified in the Input Purposes for User Interface Components section; and• The content is implemented using technologies with support for identifying the expected meaning for form input data. | Supported | |

Guideline 1.4 Distinguishable

Make it easier for users to see and hear content including separating foreground from background.

| Criteria | Supporting Feature | Remarks and Explanations |
|---|---------------------------|---|
| 1.4.1 Use of Color: Color is not used as the only visual means of conveying information, indicating an action, prompting a response, or distinguishing a visual element. | Supported | |
| 1.4.2 Audio Control: If any audio on a Web page plays automatically for more than 3 seconds, either a mechanism is available to pause or stop the audio, or a mechanism is available to control audio volume independently from the overall system volume level. | Supported | |
| 1.4.3 Contrast (Minimum): The visual presentation of text and images of text has a contrast ratio of at least 4.5:1, except for the following: <ul style="list-style-type: none"> • <u>Large Text:</u> Large-scale text and images of large-scale text have a contrast ratio of at least 3:1; • <u>Incidental:</u> Text or images of text that are part of an inactive user interface component, that are pure decoration, that are not visible to anyone, or that are part of a picture that contains significant other visual content, have no contrast requirement. • <u>Logotypes:</u> Text that is part of a logo or brand name has no minimum contrast requirement. | Supported With Exceptions | There are instances within MS Teams where contrast ratio of text is less than required ratio. |
| 1.4.4 Resize text: Except for captions and images of text, text can be resized without assistive technology up to 200 percent without loss of content or functionality. | Supported With Exceptions | Text contents may get overlapped at zoom level 200% |
| 1.4.5 Images of Text: If the technologies being used can achieve the visual presentation, text is used to convey information rather than images of text except for the following: | Supported | |

| Criteria | Supporting Feature | Remarks and Explanations |
|---|---------------------------|---|
| <ul style="list-style-type: none"> • <u>Customizable</u>: The image of text can be visually customized to the user's requirements; • <u>Essential</u>: A particular presentation of text is essential to the information being conveyed. | | |
| <p>1.4.10 Reflow: Content can be presented without loss of information or functionality, and without requiring scrolling in two dimensions for:</p> <ul style="list-style-type: none"> • Vertical scrolling content at a width equivalent to 320 CSS pixels; • Horizontal scrolling content at a height equivalent to 256 CSS pixels; <p>Except for parts of the content which require two-dimensional layout for usage or meaning.</p> | Not Supported | French & English : Horizontal scrolling is observed and the text contents are not visible after changing the browser zoom level at 400% |
| <p>1.4.11 Non-Text Contrast: The visual presentation of the following have a contrast ratio of at least 3:1 against adjacent color(s):</p> <p>User Interface Components</p> <ul style="list-style-type: none"> • Visual information used to indicate states and boundaries of user interface components, except for inactive components or where the appearance of the component is determined by the user agent and not modified by the author; <p>Graphical Objects</p> <ul style="list-style-type: none"> • Parts of graphics required to understand the content, except when a particular presentation of graphics is essential to the information being conveyed. | Supported With Exceptions | There are instances within the Teams app where the contrast ratio of certain control high lights do not meet the requirement. |
| <p>1.4.12 Text Spacing: In content implemented using markup languages that support the following text style properties, no loss of content or functionality occurs by setting all of the</p> | Supported With Exceptions | Text elements may get truncated or overlapped after applying text spacing on the page. |

| Criteria | Supporting Feature | Remarks and Explanations |
|--|--------------------|---|
| <p>following and by changing no other style property:</p> <ul style="list-style-type: none"> • Line height (line spacing) to at least 1.5 times the font size; • Spacing following paragraphs to at least 2 times the font size; • Letter spacing (tracking) to at least 0.12 times the font size; • Word spacing to at least 0.16 times the font size. | | |
| <p>1.4.13 Content on Hover or Focus: Where receiving and then removing pointer hover or keyboard focus triggers additional content to become visible and then hidden, the following are true:</p> <p>Dismissable A mechanism is available to dismiss the additional content without moving pointer hover or keyboard focus, unless the additional content communicates an input error or does not obscure or replace other content;</p> <p>Hoverable If pointer hover can trigger the additional content, then the pointer can be moved over the additional content without the additional content disappearing;</p> <p>Persistent The additional content remains visible until the hover or focus trigger is removed, the user dismisses it, or its information is no longer valid.</p> | Not Supported | Teams uses the native title attribute which we have no control over (https://developer.mozilla.org/en-US/docs/Web/HTML/Global_attributes/title) so any app that uses this will have the same issue. |

Principle 2: Operable

User interface components and navigation must be operable.

Guideline 2.1 Keyboard Accessible

Make all functionality available from a keyboard.

| Criteria | Supporting Feature | Remarks and Explanations |
|---|---------------------------|--|
| 2.1.1 Keyboard: All functionality of the content is operable through a | Supported With Exceptions | There are instances within the Teams app where user is not able access the |

| Criteria | Supporting Feature | Remarks and Explanations |
|--|--------------------|--|
| keyboard interface without requiring specific timings for individual keystrokes, except where the underlying function requires input that depends on the path of the user's movement and not just the endpoints. | | controls using Keyboard. Note: Additional tabs in chat view are accessible with enter, but the shortcut (Shift + F10) doesn't work. |
| 2.1.2 No Keyboard Trap: If keyboard focus can be moved to a component of the page using a keyboard interface, then focus can be moved away from that component using only a keyboard interface, and, if it requires more than unmodified arrow or tab keys or other standard exit methods, the user is advised of the method for moving focus away. | Supported | |
| 2.1.4 Character Key Shortcuts: If a keyboard shortcut is implemented in content using only letter (including upper- and lower-case letters), punctuation, number, or symbol characters, then at least one of the following is true: Turn off A mechanism is available to turn the shortcut off; Remap A mechanism is available to remap the shortcut to use one or more non-printable keyboard characters (e.g. Ctrl, Alt, etc). Active only on focus The keyboard shortcut for a user interface component is only active when that component has focus. | Supported | |

Guideline 2.2 Enough Time

Provide users enough time to read and use content.

| Criteria | Supporting Feature | Remarks and Explanations |
|---|--------------------|--------------------------|
| 2.2.1 Timing Adjustable: For each time limit that is set by the content, at least one of the following is true: • <u>Turn off</u> : User is allowed to turn off time limit before encountering it; or | Not Applicable | |

| Criteria | Supporting Feature | Remarks and Explanations |
|---|--------------------|--------------------------|
| <ul style="list-style-type: none"> • <u>Adjust</u>: The user is allowed to adjust the time limit before encountering it over a wide range that is at least ten times the length of the default setting; or • <u>Extend</u>: The user is warned before time expires and given at least 20 seconds to extend the time limit with a simple action (for example, "press the space bar"), and the user is allowed to extend the time limit at least ten times; or • <u>Real-time Exception</u>: The time limit is a required part of a real-time event (for example, an auction), and no alternative to the time limit is possible; or • <u>Essential Exception</u>: The time limit is essential and extending it would invalidate the activity; or • <u>20 Hour Exception</u>: The time limit is longer than 20 hours. | | |
| <p>2.2.2 Pause, Stop, Hide: For moving, blinking, scrolling, or auto-updating information, all of the following are true:</p> <ul style="list-style-type: none"> • <u>Moving, blinking, scrolling</u>: For any moving, blinking or scrolling information that (1) starts automatically, (2) lasts more than five seconds, and (3) is presented in parallel with other content, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential; and • <u>Auto-updating</u>: For any auto-updating information that (1) starts automatically and (2) is presented in parallel with other content, there is a mechanism for the user to pause, stop, or hide it or to control the frequency of the update unless the auto-updating is part of an activity where it is essential. | Supported | |

Guideline 2.3 Seizures

Do not design content in a way that is known to cause seizures.

| Criteria | Supporting Feature | Remarks and Explanations |
|---|--------------------|--------------------------|
| 2.3.1 Three Flashes or Below Threshold: Web pages do not contain anything that flashes more than three times in any one second period, or the flash is below the general flash and red flash thresholds. | Supported | |

Guideline 2.4 Navigable

Provide ways to help users navigate, find content, and determine where they are.

| Criteria | Supporting Feature | Remarks and Explanations |
|--|---------------------------|--|
| 2.4.1 Bypass Blocks: A mechanism is available to bypass blocks of content that are repeated on multiple Web pages. | Supported | |
| 2.4.2 Page Titled: Web pages have titles that describe topic or purpose. | Supported | |
| 2.4.3 Focus Order: If a Web page can be navigated sequentially and the navigation sequences affect meaning or operation, focusable components receive focus in an order that preserves meaning and operability. | Supported With Exceptions | There are instances within the Teams app where user is not able to navigate either sequential or logical order using keyboard. |
| 2.4.4 Link Purpose (In Context): The purpose of each link can be determined from the link text alone or from the link text together with its programmatically determined link context, except where the purpose of the link would be ambiguous to users in general. | Supported With Exceptions | Teams meeting invites can add links that use the full URL as link text, so it can be unclear what the purpose of link is (i.e. joining the meeting via the app, or calling a specific phone number). |
| 2.4.5 Multiple Ways: More than one way is available to locate a Web page within a set of Web pages except where the Web Page is the result of, or a step in, a process. | Supported | |
| 2.4.6 Headings and Labels: Headings and labels describe topic or purpose. | Supported With Exceptions | There are instances within the Teams app where Heading structure is not properly implemented. |

| Criteria | Supporting Feature | Remarks and Explanations |
|---|---------------------------|--|
| 2.4.7 Focus Visible: Any keyboard operable user interface has a mode of operation where the keyboard focus indicator is visible. | Supported With Exceptions | Focus indicators may not be clearly visible on a few controls in meetings or chat. |

Guideline 2.5 Input Modalities

Make it easier for users to operate functionality through various inputs beyond keyboard.

| Criteria | Supporting Feature | Remarks and Explanations |
|--|---------------------------|---|
| 2.5.1 Pointer Gestures: All functionality that uses multipoint or path-based gestures for operation can be operated with a single pointer without a path-based gesture, unless a multipoint or path-based gesture is essential. | Supported | |
| 2.5.2 Pointer Cancellation: For functionality that can be operated using a single pointer, at least one of the following is true: No Down-Event The down-event of the pointer is not used to execute any part of the function; Abort or Undo Completion of the function is on the up-event, and a mechanism is available to abort the function before completion or to undo the function after completion; Up Reversal The up-event reverses any outcome of the preceding down-event; Essential Completing the function on the down-event is essential. | Supported | |
| 2.5.3 Label in Name: For user interface components with labels that include text or images of text, the name contains the text that is presented visually. | Supported With Exceptions | French & English: Visual label for some of the UI elements is not the same defined semantically which differs than visual available label |
| 2.5.4 Motion Actuation: Functionality that can be operated by device motion or user motion can also be operated by user interface components and responding to the | Supported | |

| Criteria | Supporting Feature | Remarks and Explanations |
|--|--------------------|--------------------------|
| <p>motion can be disabled to prevent accidental actuation, except when:</p> <p>Supported Interface The motion is used to operate functionality through an accessibility supported interface;</p> <p>Essential The motion is essential for the function and doing so would invalidate the activity.</p> | | |

Principle 3: Understandable

Information and the operation of user interface must be understandable.

Guideline 3.1 Readable

Make text content readable and understandable.

| Criteria | Supporting Feature | Remarks and Explanations |
|---|---------------------------|--|
| 3.1.1 Language of Page: The default human language of each Web page can be programmatically determined. | Supported With Exceptions | Note : Certain locales getting announced in EN-US language only. |
| 3.1.2 Language of Parts: The human language of each passage or phrase in the content can be programmatically determined except for proper names, technical terms, words of indeterminate language, and words or phrases that have become part of the vernacular of the immediately surrounding text. | Supported With Exceptions | Note : Certain locales getting announced in EN-US language only. |

Guideline 3.2 Predictable

Make Web pages appear and operate in predictable ways.

| Criteria | Supporting Feature | Remarks and Explanations |
|--|--------------------|--------------------------|
| 3.2.1 On Focus: When any component receives focus, it does not initiate a change of context. | Supported | |
| 3.2.2 On Input: Changing the setting of any user interface component does not automatically cause a change of context unless the user has been advised of the behavior before using the component | Supported | |

| Criteria | Supporting Feature | Remarks and Explanations |
|--|--------------------|--------------------------|
| 3.2.3 Consistent Navigation: Navigational mechanisms that are repeated on multiple Web pages within a set of Web pages occur in the same relative order each time they are repeated, unless a change is initiated by the user. | Supported | |
| 3.2.4 Consistent Identification: Components that have the same functionality within a set of Web pages are identified consistently. | Supported | |

Guideline 3.3 Input Assistance

Help users avoid and correct mistakes.

| Criteria | Supporting Feature | Remarks and Explanations |
|--|---------------------------|---|
| 3.3.1 Error Identification: If an input error is automatically detected, the item that is in error is identified and the error is described to the user in text. | Supported | |
| 3.3.2 Labels or Instructions: Labels or instructions are provided when content requires user input. | Supported With Exceptions | There are instances within the Teams app where either labels or instructions are not provided to the form fields. |
| 3.3.3 Error Suggestion: If an input error is automatically detected and suggestions for correction are known, then the suggestions are provided to the user, unless it would jeopardize the security or purpose of the content. | Supported | |
| 3.3.4 Error Prevention (Legal, Financial, Data): For Web pages that cause legal commitments or financial transactions for the user to occur, that modify or delete user-controllable data in data storage systems, or that submit user test responses, at least one of the following is true: 1. Reversible: Submissions are reversible. 2. Checked: Data entered by the user is checked for input errors and | Not Applicable | |

| Criteria | Supporting Feature | Remarks and Explanations |
|--|--------------------|--------------------------|
| the user is provided an opportunity to correct them. 3. Confirmed: A mechanism is available for reviewing, confirming, and correcting information before finalizing the submission. | | |

Principle 4: Robust

Content must be robust enough that it can be interpreted reliably by a wide variety of user agents, including assistive technologies.

Guideline 4.1 Compatible

Maximize compatibility with current and future user agents, including assistive technologies.

| Criteria | Supporting Feature | Remarks and Explanations |
|---|---------------------------|---|
| 4.1.1 Parsing: In content implemented using markup languages, elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and any IDs are unique, except where the specifications allow these features. | Supported | |
| 4.1.2 Name, Role, Value: For all user interface components (including but not limited to: form elements, links and components generated by scripts), the name and role can be programmatically determined; states, properties, and values that can be set by the user can be programmatically set; and notification of changes to these items is available to user agents, including assistive technologies. | Supported With Exceptions | There are instances within the Teams app where Name and role are not either properly implemented or not at all defined. |
| 4.1.3 Status Messages: In content implemented using markup languages, status messages can be programmatically determined through role or properties such that they can be presented to the user by assistive technologies without receiving focus. | Supported With Exceptions | In new chat creation when entering a name that cannot be resolved to user/contact, screen reader doesn't announce that no matches were found for that name. |

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